

Below are a few resources to assist and support with the Housing Action Plan review.

1. Income Brackets and Mortgage/Rent Ranges Defined In State Law

The below table shows family income and related monthly mortgage/rent maximums for a family of four. To explore other household sizes please see the link below the table.

Income Bracket ⁱ	Income ⁱⁱ	Mortgage/Rent ⁱⁱⁱ
0%-30%	\$40,380	\$1,010
31%-50%	\$67,300	\$1,683
51%-80%	\$107,680	\$2,692
81%-100%	\$134,600	\$3,365
101%-120%	\$161,520	\$4,031
121%+	>\$161,520	>\$4,031

ⁱ 2022 HUD Median Family Income Adjusted to Household Size of 4

ⁱⁱ Percentage of Adjusted Median

ⁱⁱⁱ 30% of income and includes utilities except for phone

2022 ARCH Home Ownership Program Income and Rent Limits

[Household Income Limits](#) – determined by household size

2. Sammamish Salary Examples

The below table aims to illustrate approximately how some jobs located within the City fall within specific area median income brackets. The below list is only a sample; salary ranges vary, and the list provided isn't intended to be comprehensive.

Sector	Role/Position	Approximate Salary	
Medical Services	Clinical Psychologist	\$ 110,000	
School	School Nurse	\$ 108,400	
Eastside Fire & Rescue	Firefighter	\$ 81,500	80% AMI ↓
Property Management	Condo Maintenance Worker	\$ 78,000	
Athletic Services	Fitness Coach	\$ 76,500	
School	Entry Level Teacher	\$ 74,000 - 87,000	
Medical Services	Dentist Office Manager	\$ 70,000	
Utility	Field Technician	\$ 68,600	
City Government	Administrative Assistant	\$ 68,000	
City Government	Permit Technician	\$ 68,000	
City Government	Human Resources Assistant	\$ 68,000	
City Government	Finance Specialist	\$ 68,000	
City Government	Mechanic	\$ 68,000	
Fitness Service	Fitness Center Manager	\$ 60,000	50% AMI ↓

Sector	Role/Position	Approximate Salary	
Financial/Insurance	Insurance broker	\$ 57,500	50% AMI ↓
Property Management	Painter	\$ 57,200	
Medical Services	Dental Assistant	\$ 56,236	
City Government	Maintenance Worker	\$ 55,582	
City Government	Office Assistant	\$ 54,074	
Medical Services	Receptionist at Medical Office	\$ 52,416	
Vet	Vet Assistant	\$ 52,000	
Property Management	Assistant Community Manager	\$ 51,418	
Restaurant	Lead Restaurant Host	\$ 50,960	
Financial/Insurance	Banker	\$ 49,000	
Athletic Services	Athletic Staff	\$ 48,360	
Medical Services	Patient Scheduler	\$ 46,800	
Preschool	Preschool Teacher	\$ 45,240	
School	Food Service Worker at ISD	\$ 42,349	
Athletic Services	Gym Reception	\$ 41,853	
Retail	Pet Store Worker	\$ 40,934	
Medical Services	Patient Services Representative	\$ 40,747	
Medical Services	Caregiver	\$ 40,581	
Retail	Customer Service Representative	\$ 40,500	
Retail	Grocery store crew member	\$ 39,520	30% AMI ↓
Preschool	Assistant Preschool teacher	\$ 38,480	
Restaurant	Barista	\$ 37,960	
Athletic Services	Service Attendant at Country Club	\$ 37,440	
Vet	Vet Receptionist	\$ 37,440	
Athletic Services	Golf Club Greens Keeper	\$ 37,387	
Restaurant	Restaurant Crew Member	\$ 37,223	
Retail	Drug Store Supervisor	\$ 37,150	

The above information utilizes data Indeed job postings from November 2022, Lake Washington, Issaquah, and Snoqualmie Valley School District 2022-23 Salary Schedules, and City of Sammamish 2022 Salary Schedules.

3. Housing Driving Tour

City staff created a [Driving Tour Map](#) as a resource to showcase different types of missing middle product and at different levels of affordability around the greater Seattle area.